Habitat for Humanity® of Kitsap County

ANNUAL IMPACT REPORT

July 1, 2025 - June 30, 2026



DEAR FRIENDS AND NEIGHBORS,

As we reflect on the past year at Habitat for Humanity of Kitsap County, we are reminded that every Habitat home begins with someone who decides to help a neighbor. This year, your generosity, and the generosity of some truly remarkable people, moved more families in our community closer to the safe, stable, affordable home every family deserves.

We're proud to share some highlights from this year, beginning with an extraordinary gift. PamAlonia McCrary, facing terminal cancer, wanted to leave a lasting legacy. When she entered hospice care at the VA hospital in Seattle, she donated her land to Kitsap Habitat. PamAlonia passed away shortly after transferring her property to us. Today, we have plans to build two homes for low-income homebuyers on her land, a legacy that will shelter families for generations. We are deeply grateful for her vision and generosity.

We also celebrated a new milestone: our first Hearts for Housing Breakfast! 200 people joined us, and together we raised $35,000 to help build homes and hope in Kitsap County. Thank you to every guest, sponsor, and volunteer who made our inaugural breakfast such a success.

In March, we participated in Habitat for Humanity International's Collegiate Challenge. For three weeks, groups of college students volunteered at Harris Court, helping us build while learning firsthand how a safe, affordable home can change a family's life.

Looking ahead, we are inspired by what we can achieve together. With your ongoing support, we will turn PamAlonia's gift into homes, grow our circle of supporters, and continue building alongside families across Kitsap County.

Thank you for helping us transform lives, strengthen our community, and show that everyone deserves a decent place to live.

In gratitude,

Annette

Annette Houchin, CEO

Habitat for Humanity of Kitsap County



LAND ACKNOWLEDGEMENT

Habitat for Humanity of Kitsap County honors that the land on which we build is the ancestral territory of the suq̓wabš—"People of Clear Salt Water"—including the Suquamish, Duwamish, and Port Gamble S'Klallam Tribes. For thousands of years, they have lived in harmony with the lands and waters of the Central Salish Sea, protecting them for future generations as promised by the Point Elliott Treaty of 1855. We are committed to keeping this understanding present in our work, our decisions, and how we serve our community.

EQUAL HOUSING OPPORTUNITY

Habitat for Humanity of Kitsap County is a local affiliate of Habitat for Humanity International that develops and builds affordable housing communities in Kitsap County. It is an autonomous, 501(c)(3) nonprofit organization, tax id #91-1981992. It is governed locally, raises funds locally, and builds locally.

2025-2026 HIGHLIGHTS

BUILDING HOMES, BUILDING COMMUNITY

This year, Habitat for Humanity of Kitsap County completed the fifth and final home at Whittle Lane in Bremerton and an additional home at Harris Court in Port Orchard. Both homes feature net-zero energy design, advancing our commitment to energy efficiency and long-term housing stability. Each home brings another local family closer to the security and stability of homeownership.



VETERANS BUILD: HONORING THOSE WHO SERVED

In November 2025, we brought together veterans, military families, and community volunteers for a Veterans Build celebrating those who have served our country. Working side by side, participants helped advance Habitat's mission of building safe, stable homes while honoring the service and sacrifice of our military community.

COLLEGIATE CHALLENGE: BUILDING THE NEXT GENERATION OF VOLUNTEERS

Over three weeks in March, Habitat for Humanity of Kitsap County partnered with two other local Habitat affiliates to host Habitat for Humanity International's Collegiate Challenge at Harris Court in Port Orchard. This nationwide program brought students from nine universities across the country to work alongside our team, contributing 743.5 volunteer hours across 149 volunteer spots over 11 days. Led by our Volunteer Manager, this effort required extensive coordination and was strengthened by community partners who generously donated lunches. Their time and energy made a meaningful contribution to our work and demonstrated the power of young people coming together to strengthen their communities.

HOMEOWNERSHIP MEANS...

- Strength to create stronger futures for families.
- Stability to save money, resources and time.
- Self-reliance to become an engaged member of society.

YOUR IMPACT LAST YEAR

Thank you to our volunteers and donors! Habitat Kitsap County could not achieve its mission without the support of the community.



4,105+ HOURS VOLUNTEERED BY 823 INDIVIDUALS



245+ INDIVIDUALS DONATED $534,604 FINANCIALLY

Store® 2025-2026

Each year, approximately 20 participants gain hands-on work experience at the Habitat Store through partnerships with Coffee Oasis, Kitsap Community Resources, Holly Ridge Center, and TRAC. This program creates opportunities for youth, people with disabilities, and others facing employment barriers to build confidence and develop transferable skills in customer service, inventory management, teamwork, and workplace communication—gaining practical experience that prepares them for future employment.

Every purchase, donation, and volunteer hour helps build and repair homes – creating strength, stability, and hope in our community.

LEARN MORE AT KitsapHabitat.org/store

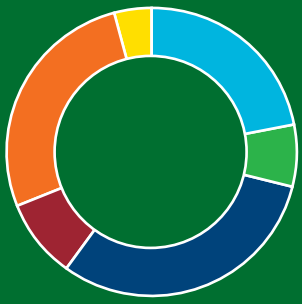
PROUD MEMBERS AND PARTNERS

Greater Kitsap Chamber of Commerce | Bainbridge Island Chamber of Commerce
South Kitsap Chamber of Commerce | Kitsap Building Association (KBA)
Equal Housing Opportunity | Kitsap Great Give

INTERNSHIP PROGRAMS

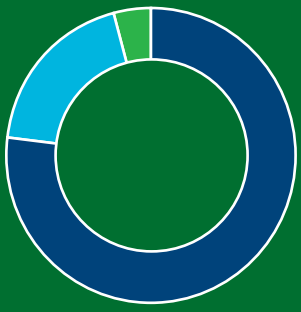
WorkFirst – Kitsap Community Resources | Holly Ridge Center
Coffee Oasis | DSHS through TRAC Associates

2025-26 FISCAL YEAR FINANCIALS



SUPPORT & REVENUE

Contributions	$639,265
Grants	$211,951
In-Kind Contributions	$887,643
Revenue Related to Home Sales	$257,608
Store Revenues	$790,851
Other	$116,208
TOTAL	**$2,903,526**



EXPENSES

Program	$2,234,153
Administration	$539,875
Fundraising	$120,391
TOTAL	**$2,894,419**

OUR MISSION

Habitat for Humanity of Kitsap County brings people together to build homes, communities, and hope.

OUR VISION

A world where everyone has a decent place to live.

2025-2026 BOARD OF DIRECTORS

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Shannon Michlitsch, CFRE, Director of Development
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Emalee Higginson, Volunteer Program Manager
Thom Woitas, Habitat Store Manager
Peter Wright, Homeowner Services Coordinator

LEARN MORE & STAY UP-TO-DATE

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